



ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2019

(A company limited by guarantee)

Company registration number: 06006531 / Charity registration number: 1121297

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REFERENCE AND ADMINISTRATIVE DETAILS

Trustees

Rebecca Langton
Allan Njanji
Lynda Wilson
Andrew Wilson
Nicholas Gretton
Tamsin Morris

Secretary

Lynda Wilson

Senior Management Team

Caron Boulghassoul, CEO
Kinsi Clarke, Deputy CEO

Principal Office

All Souls Community Centre
Ilkeston Road, Nottingham NG7 3HF

Company Registration Number

06006531

Charity Registration Number

1121297

Bankers

CAF Bank Ltd
25 Kings Hill Avenue, Kings Hill
West Malling, Kent ME19 4JQ

Independent Examiner

John O'Brien, employee of
Community Accounting Plus
7 Mansfield Road, Nottingham NG1 3FB

INTRODUCTION



As I write this introduction, Nottingham Arimathea Trust is adapting to provide support to prevent destitution in the midst of a global pandemic. Although this Annual Report refers to the year before this one, the context of the public health crisis facing our city, country and world highlight the need for services like ours more than ever. The COVID-19 pandemic brings to bear the inequalities in our society and strengthens our resolve to be part of tackling them. During 2019, we have continued to work towards our mission that no vulnerable migrant should experience destitution through the provision of good quality accommodation and specialized support to dozens of refugees and asylum seekers in Nottingham and Derby. We have done this thanks to the hard work of our talented staff, the commitment of our partners and the time and energy of our volunteers. What makes our work worthwhile is our residents, and our commitment to them is unwavering. It continues to be a difficult time for voluntary organisations, especially those supporting migrants as the 'hostile environment' continues; making life harder for vulnerable migrants and funding more challenging to secure. Throughout 2019, I continued to act as Interim Chair of the Nottingham Arimathea Trust and am grateful for the support of my fellow board members, who bring their time, energy and expertise to the organisation. I'd like to take this opportunity to thank all our supporters for what you do and your commitment to us. I am confident that together we can continue towards our vision statement that no vulnerable migrant should experience destitution.

Rebecca Langton
Chair

TRUSTEES' REPORT

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 31 December 2019.

TRUSTEES Rebecca Langton, (Chair)
Allan Njanji, (Vice-Chair)
Lynda Wilson, (Secretary)
Andrew Wilson, (Treasurer) (appointed 23 January 2020)
Nicholas Gretton
Tamsin Morris
Dr Carolyn Gilmore (resigned 27 February 2019)
Keith Grayson (resigned 6 August 2019)
Stuart Gubbins (appointed 6 February 2019 and resigned 23 January 2020)
Naomi Hill (resigned 14 June 2019)
Elector Zvorwadza (resigned 21 February 2019)
Sajid Mohammed (resigned 6 February 2019)

STRUCTURE, GOVERNANCE AND MANAGEMENT

Nature of governing document

The Trust is both a company limited by guarantee and a registered charity. It is operated under the rules of its memorandum and articles of association dated 22 November 2006. It has no share capital and the liability of each member in the event of winding-up is limited to £10.

Governance

The Trust is governed by a Board of Trustees who are drawn from local organisations or have relevant skills or experience, including those with lived experience of refugee flight and destitution.

The Board meets every two months and receives reports on finances, funding and operational matters, with due consideration of arising issues.

Each board meeting considers any conflicts of interest between those items on the agenda and the people in attendance at the meeting. Trustees then decide whether anyone should be asked to leave the meeting whilst the agenda item is discussed and decided upon.

An Executive group also meets every two months to consider operational issues, and to report back to the full Board. The group consists of the CEO, the chair, the vice-chair, the secretary and the treasurer.

In February 2019, our long-standing Chair (Dr Carolyn Gilmore) stepped down to take a role in London. Since then, Rebecca Langton has acted as Interim Chair. The trustees have undertaken a formal skills audit to support trustee recruitment. This process was funded by Lloyds Bank Foundation and trustees were supported by Adrian Masters of Montgomery Masters. Since the end of the year Rebecca Langton has been appointed as Chair on a permanent basis.

Recruitment, induction and training of trustees

All potential new trustees are invited to meet with the Chair for informal discussion on the role and invited to observe a board meeting. Existing trustees then consider whether the proposed trustee should be formally invited to join the board after both the individual and the board have had opportunity to observe one another. The trust has developed a trustee induction pack which is given to all trustees upon appointment to the board, as well as a copy of "The essential trustee: what you need to know, what you need to do" (Charity Commission CC3). Trustees are also encouraged to contribute to the development of the trust according to their interest and skills. Towards the end of 2019 we were able to have a very thorough review of our governance including a skills audit and recruitment process for the recruitment of new trustees. Following appointment to the board, an induction is delivered by the staff team which covers how we work in terms of referrals and allocations, support work, additional resident integration support and cultural events.

Organisational structure

Staff structure

The current staff are:

- Support Worker – Jack Brooks
- Support Worker – Silence Makina
- Housing Manager – Sharon Walia
- Deputy CEO – Kinsi Clarke
- Chief Executive Officer – Caron Boulghassoul

We are also proud to have retained our accreditation as a Living Wage employer throughout 2019.

OBJECTIVES AND ACTIVITIES

Objects and aims

The Trust's main object is to provide supported housing to destitute asylum seekers and newly recognized refugees.

The Nottingham Arimathea Trust was assisted in the initial set up by the Diocese of Southwell and Nottingham of the Church of England. Initially one house was allocated from surplus housing stock from the Diocese. We have since grown with support from Tuntum Housing Association (3 houses), Green Pastures (9 flats), Framework Housing Association (1 house), the Nottingham City Parish (1 house) and private landlords (5 properties) and now have a total of 19 bed spaces for destitute asylum seekers (and others with No Recourse to Public Funds), and 29 units of accommodation for refugees. We are providing housing for 40 adult refugees, with a total of 70 individuals being housed at any one time. All of the work undertaken is in response to the needs of our residents, who participate in Outcomes Star, an assessment tool which enables a holistic support plan that caters for the needs of each individual resident.

Objectives, strategies and activities

Destitute Asylum Seekers Housing

Asylum Seekers, following a refusal of their claim, receive no state aid and no housing, and are entitled only to primary health care (which is also being limited). They are thus reduced to sofa surfing or sleeping rough. Most cannot or will not return to their countries of origin, since the circumstances which caused them to flee in the first place still exist. Their mental and physical health may already be affected by torture, rape and/or the murder of family and friends and the loss of all their property, and the complex journeys that are becoming more dangerous to reach the UK.

In this country, once their initial asylum claim is finally refused, they are forced into destitution and homelessness. As a result, it becomes increasingly difficult for them to maintain the energy necessary to keep their cases alive. By providing even this short-term housing, we hope that we can enable those with reasonable chances of successfully making further submissions or a fresh asylum claim (based on new evidence). Our housing enables people to have the space to live with some sense of dignity, whilst concentrating with their legal advisors on their asylum or human rights claims to the Home Office.

We have developed good working relationships from Derby Refugee Advice Centre (DRAC) and the British Red Cross - who provide much needed support with asylum seekers and refugees in Derby.

We have during 2019 seen both positive and negative changes in the Home Office handling of Further Submissions and Fresh Asylum Claims. Some residents have been moved onto Section 4 support with applications being processed faster than previously recorded. However, when the Government appointed a new contractor for the provision of asylum seekers accommodation, the service rapidly declined, with many of our residents not being advised of their accommodation being approved until a worker arrived to pick them up.

We have also seen that the Home Office examination of further evidence has on occasion been processed very quickly, with some residents gaining a decision in a matter of weeks, which is a welcomed level of response to hopefully bring positive news to some of our former residents. It remains our strategy to seek to house the most vulnerable people, who often have more complex asylum/immigration cases. Since legal advisers are paid on completion, for the immigration solicitors and advisors we work with in this field, there are incentives to resolve easier cases first and then take considerably longer on the more complex cases that often our residents present with.

Whilst the Home Office will argue that everyone has a chance of having their case heard and then having the chance for appeal at the Immigration & Asylum Tribunal, many people become destitute after the initial decision. This is because they only have 28 days to submit an appeal, which needs to be written in English and ideally by a qualified immigration advisor. If the immigration advisor does not think they have over 50% chance of success at the appeal, they cannot apply for the legal funding to represent the case. Therefore, many people either don't have an appeal or if they do, are representing themselves in a court that could make a catastrophic determination and send the person back to their home country, where the threat of persecution or death remains.

Residents are selected strictly based on need and on their chance of success in resolving their immigration difficulties, regardless of religious affiliation or any other distinctions. Nearly all our residents are referred to us by Nottingham and Nottinghamshire Refugee Forum (NNRF), or Frameworks Street Outreach Team, in Nottingham, or Derby Refugee Advice Centre & the Red Cross (Derby).

Refugee Housing

Most of our housing is recognised as Supported Housing by both Nottingham City and Derby City Councils.

We lease 9 one-bedroomed flats from Green Pastures, who have enabled the trust to move successfully into providing accommodation for new refugees. We additionally rent two 3 bedroomed houses for refugee families (from private landlords) and also have 15 bedrooms for

single men spread across 6 houses. By renting to single refugees, each house should have some spaces for destitute asylum seekers as this is the priority group that we exist to support.

Move on from refugee housing has been into more suitable and long term accommodation where the rent is lower (largely Nottingham City Homes or Local Housing Associations), enabling the resident to seek and gain employment and benefit from such lower rents when they are responsible for paying the rent themselves. For some it is into accommodation where their spouse (and children) can also live with them when they gain refugee family reunion (as our shared housing is provided on a gender basis). Several single male refugees moved into our self-contained flats during 2019, just ahead of their spouse joining them - and it has been a real privilege that we could support them when becoming reunited as a family here in the UK.

We also continue to provide up to 3 months move on support when a resident is rehoused - to help them to set up their new tenancy, such as moving their address for benefits, setting up utility accounts and helping them to plan and manage a budget. In 2019 we also started applying for grant funding to give residents the resources for furniture or paying rent in advance to a new landlord.

We are incredibly grateful to the charitable trusts and foundations that have supported our residents into independent living including Vicars Relief Fund and the Fifty Fund who have provided several grants to assist refugee resettlement.

Tables providing more detail around our residents including length of stay and reasons for move-on are included in the colour versions of our annual reports as filed with the Charities Commission.

National Links

We are a member of NACCOM, a nationwide network of similar organisations to NAT. NACCOM holds regular meetings & conferences for the exchange of ideas and best practice. Where possible we also contribute to the delivery of workshops, when needed and where we can make a positive contribution.

Resident Activities

In 2019 we hosted several different celebrations through funding from the Radford Community House Trust, Near Neighbours and Nottingham Together. In March we celebrated Nowruz (Iranian New Year), we held a World Food Night during Refugee Week that also incorporated our AGM. We also celebrated Eid and Christmas with our residents by visiting a local restaurant and enjoyed a meal together. For many of these celebrations, our residents volunteered to cook, provide music, decorations and we invited members of the local community along, so that they could learn about different cultures and the work carried out at NAT.

Our regular activities in 2019 included an English class once a week (beginners) and an ILELTS class (for advanced English for residents who aim to move on to Higher Education), as well as IELTS mentoring. We regularly consult with our residents through support meetings, house meetings and our Resident Shadow Board.

We took part in an Ingenuity19 competition that was organised by Nottingham University as an entrepreneurship event. This was started with 2x 2 day weekend summits with over 400 people at each event. We then submitted a business plan for a refugee peer mentoring project which was shortlisted to the top 40 entries and then made the top 10. As a finalist we were invited to a red carpet dinner at St Mary's Church in Nottingham. We won 2 awards - the Brenda Dean

Scholarship Award and Experian's Social Justice Award. Each award gave us £4000 towards starting off the peer mentoring project.

We engaged a number of residents in a Summer School at Nottingham University which was a full time programme over a 2 week period, including meals and trips out to places of interest around the city. Our residents loved this opportunity to meet other residents, as well as meeting other refugees that lived outside of Nottingham.

We also secured funding through the year through the #Iwill fund, which is a fund to encourage young people into volunteering. We worked with both Building Bridges Breaking Barriers and the Fearless Youth Association to develop volunteer action days, where they had a decorator lead and teach skills and the young people worked with our residents to get a house painted or a garden dug over and replanted. We would like to extend our thanks to all the organisations we worked with on this project which made a massive difference to help us keep our houses in top condition for our residents. NAT would also like to say thank you to all our former students and with them all the very best for their future careers.

Engagement of Volunteers

We continue to work with a fantastic pool of volunteers supporting us with administration, mentoring & befriending, events, interpreting, English lessons, marketing, photography, raising awareness of destitution in the community, DIY at our properties and driving / accompanying residents to appointments such as reporting with immigration.

Student Social Workers

During 2019 we have continued to work in partnership with the University of Derby to supervise Social Work Students placed within NAT. We continue to work well with Jean Watson, (freelance Practice Educator) who supports our Social Work students to develop their practice and move on from our placement to further study and/or paid work in the social work sector.

Development of Service

OISC Accreditation

In 2019, following the closure of Nottingham & Nottinghamshire Refugee Forum's Legal Project, we decided we needed to obtain OISC accreditation so we could begin to offer our residents some of the services needed to help them remain in contact with the Home Office to ensure any fresh claim, is based on them having a good record of reporting. In October 2019 we secured accreditation for Level 1 Asylum & Protection and one of the staff team has also undertaken Level 1 Immigration training, and once this is passed we will be able to advance our level of capability to that level of service.

INFORM Customer Relationship Management (CRM) Cloud Software

We continued to work with Homeless Link over the course of 2019 to develop a bespoke CRM platform that is Cloud based that was needed to have one source of data regarding our referrals and residents. This software includes the Outcomes Stars assessment tool that NAT have been using since 2012 and we were able to therefore get our old data migrated to this new system. We went live in November 2019 following a training day for all staff to go over the system and learn how to use it going forward.

Public Benefit

In the opinion of the Trustees, the Public Benefits arising from the Trust's activities are the relief of poverty and homelessness, and the support of vulnerable people who are trying to move on and rebuild their lives in the UK, including bringing their families over through family re-union

(and therefore supporting the right to family life as enshrined in Human Rights Law). The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Principal risks and uncertainties

Loss of Key Staff

Similarly to other small third sector organisations, we face significant challenges in terms of retaining key staff. We have had a good record of retaining staff in post for several years, through good systems of support and training, ensuring our staff feel valued and through a consultative management approach wherever possible. Despite these pro-active measures, loss of key staff posts remains a serious risk to the Trust.

Government Policy Changes

As our work has links to the Asylum & Immigration Systems, policy changes can always threaten the way we work, or demand changes in how we work. The most recent challenge is from the Immigration Act 2016. This tightens control of illegal working, but the most significant impact is removal of rights for families who have been refused asylum, which could push vulnerable families into destitution. Up until now NAT has avoided housing asylum seeker families as the Local Authorities have been required to provide housing and subsistence support, however this Act does open the potential of family homelessness, such that NAT would need to explore further, supporting such families.

Fundraising

The impact of public sector spending cuts on statutory and voluntary sector services in Nottingham, is affecting us indirectly, as more charities are now chasing trusts & national lottery funders to replace funding from local authority contracts etc. Our main refugee agency partners have experienced further funding insecurity, which is affecting the level of support they are able to offer to our residents and there is much greater competition for grants and other funding available to support NAT's work.

Rental Costs for Housing

We face a risk of increasing rents whereby some landlords who we have been working with for several years are now needing to increase the rent we pay. This is in part due to higher maintenance costs to ensure the properties comply with and exceed Houses of Multiple Occupation (HMO) license conditions.

Office space and resident meeting rooms

The office we use at All Souls Community Centre has been limiting our ability to provide for our residents needs due to limited physical space. We may need to consider other options that might provide a better office and interview room space for resident support meetings.

COVID-19 & reduction in referrals into our housing

The covid-19 outbreak has also meant we have had to move to remote working but it has also meant a freeze on Home Office evictions based on asylum claims that are either accepted or refused. We rely on referrals for both groups and the lack of referrals has meant a loss of rental income, which we need to accommodate in our budget for 2020.

FINANCIAL REVIEW

Financial Results for the year

Our total income for the year was £319,724, down 1.1% on 2018. Unrestricted income was £249,764 which was up 23.9% on 2018.

We made a slight deficit in 2019 of £2,859, and have budgeted for 2020 to be a break even year where we consolidate our resources rather than seeking to achieve growth.

Principal funding sources

We are primarily funded by our rental income plus a series of grants over a number of years from the Lloyds Bank Foundation, the AB Charitable Trust, the Communities of Identity Consortia (for Refugees and Asylum Seekers), JN Derbyshire Trust and the Souter Trust together with a number of one-off funders such as the University of Nottingham, #Iwill, and numerous churches - many of these organisations have funded us previously and we are incredibly grateful for their continuing support. Other funding is largely from one-off donations, regular giving, and the Big Give Christmas Challenge. At the end of the year we raised £20,000 from the Big Give Christmas Challenge, with some of this income coming in 2019 but the remaining amounts were received in 2020. This was our 9th campaign and we are incredibly grateful for the many people who donated during this challenge. We would also like to thank the Big Give for finding donors who would want to match-fund our challenge. We have registered with the Fundraising Regulator and closely monitor fundraising activities to ensure that we work within the remit of the Fundraising Code of Practice.

Policy on reserves

The trustees consider that there should be at least 3 months salaries and on-going costs held in reserves (around £80,650 of which £40,000 is needed for salaries and £40,650 is needed for general running costs). We were not at this position at the end of 2019, and our unrestricted funds stood at £33,042. We will aim to increase unrestricted income and general reserves, to help ensure we remain a sustainable and viable charity.

Partnerships and Collaboration

Nottingham Arimathea Trust would like to thank all our partners with whom our collaboration is able to advance the needs of our residents in terms of their integration, English Language skills, and general health and wellbeing. We work closely with BEGIN, Belong Nottingham, British Red Cross (Nottingham & Derby), Derby Refugee Advice Centre, Nottingham & Nottinghamshire Refugee Forum, Nottingham City Council, Nottingham Refugee Week, Soul Food Café and the Street Outreach Team.

We would also like to thank the many landlords who lease properties to us, namely, Green Pastures, Framework, The Diocese of Southwell & Nottingham and Tuntum Housing Association. We also want to thank our private landlords, namely Mark Compton, David & Debbie Ward, Johnnie, Simon & Helena Tilley and Richard & Monica King.

We always welcome new enquiries from landlords who want to do good with their property by leasing to us.

Subsequent Events

In the early spring of 2020, we like many others were alarmed at the Pandemic of Covid-19 that had spread throughout the world. When the government announced the lockdown on 23rd March, we moved all staff to working remotely from home. Our staff all used laptops so the early

response was to take these home and use our mobile phones to keep in touch with residents. We quickly learned that Nottingham & Nottinghamshire Refugee Forum had closed their doors also, and they moved from food and cash distribution from their offices to home deliveries wherever possible. We then moved to assist in the food distribution by having staff or volunteers visit NNRF on a Friday afternoon to collect food parcels and cash payments for residents who are destitute. This has been an immense effort by those involved and we thank our staff, volunteers and NNRF for finding a way to continue to offer this lifeline of support.

Get Involved

Thank you for your interest in our work to support some of the most vulnerable asylum seekers and refugees. If you would like to get involved, we are always seeking new volunteers, new landlords and new donors. Please do get in touch if you are wanting to find out more about our work, want to invite us to talk to your community, or are interested in donating to support our life saving work. You can donate online through our website which is:

www.nottinghamarimathea.org.uk

NUMBERS OF PEOPLE HOUSED & ENGAGED IN PERSON CENTERED SUPPORT

Nationalities of new residents moving in during 2019 (COMPARISON TO 2018)

Nationality	New residents in 2019	New residents in 2018
Afghanistan	1	
Britain (Modern Slavery)	1	
Congo	1	
DR Congo	1	1
Eritrea	5	1
Ethiopia	2	
Gambia		
Hungary	1	
Iran	9	3
Iraq	3	1
Libya	1	
Malawi	2	
Nigeria	2	
Pakistan	1	
Saudi Arabia		2
Somalia	1	
Sudan	14	17
Syria	15	7
Togo		
Tunisia		1
Zimbabwe	1	
TOTAL	61	33

Length of Stay for residents who moved out during 2019 (COMPARED TO 2018)

Length of Stay	People who moved from NAT housing in 2019	People who have moved from NAT housing in 2018
Less than 1 week	1	
1-4 weeks	5	1
2 months	3	2
3 months	3	2
4 months	2	
5 months	3	2
6 months	1	6
7 months		2
8 months	1	3
9 months	2	
10 months	3	2
11 months	1	1
12 months	2	2
13-18 months	13	5
19-24 months	2	
25-36 months	2	3
3 + years	3	2
TOTAL	47	33

Resident Move on achieved for residents during 2019 (COMPARED TO 2018)

This year we have separated the move on for asylum seekers and for refugees, as they have very different options for move on.

Reason for Move on	Total during 2019	Total during 2018
Move- on for Asylum Seekers:		
Abandoned property		1
Eviction due to breaking house rules – ex- hausting complaints system	1	
No realistic prospect of resolving asylum claim		1
Moved in with friend/partner	2	
Moved to another Country	1	
Section 4 (Fresh claim)	12	4
Section 4 (Pregnancy)	1	
Section 4 (Statelessness)		1
Section 21 – Adult Social Care, or Mental Health admission		1
Host Nottingham/ Fresh Start		1
Removal	1	
Assisted Voluntary Return		1
TOTAL	18	10

Move-on for Refugees	Reasons for move on in 2019	Reasons for move on in 2018
Abandoned property	2	
Eviction – property sold	1	
Eviction due to breaking house rules – ex- hausting complaints system		4
Moved to more suitable accommodation	4	
Moved to another city	4	4
Moved to cheaper housing (for employment)		2
Moved in with friend/partner	2	3
Moved to YMCA	1	
Tenancy in Social Housing	15	10
TOTAL	29	23

CASE STUDIES

A

A was in a state of destitution when she was referred to NAT and as an older woman she was very stressed and shy during her first weeks in NAT accommodation. It was difficult at first to engage her in support work, but through partnership with Senior Support group, we have been able to encourage her seeking support from the elder community. In support sessions M stated that the other ladies that she shared the house with were kind to her and they all got along well. After a few weeks we observed her engaging well with support, she was starting conversations with staff and residents and was seen laughing and joking with others around her. She started attending NAT English classes and was building confidence all the time. We continue to work in partnership with Senior Support whereby the worker is a woman from the same country and can provide interpretation to ensure this resident is able to understand when we are providing support meetings.

B is originally from the Middle East and came to NAT in July 2019. He needed so much support as he had substantial health issues. Being illiterate he was very vulnerable, withdrawn and isolated. B lacked confidence in attending appointments on his own and his support worker had to accompany to many appointments until he became more confident. B is an amputee and was experiencing a lot of pain with a prosthetic limb. At the hospital appointments there was a panel of practitioners involved in providing his care and it felt intimidating to B. His support worker attending the appointments meant he had a familiar face to feel emotionally supported and to elaborate some essential facts where needed. He has now started to attend appointments independently and NAT provided a bus pass to enable him to attend appointments independently. He also did not have a solicitor when he moved into NAT, but he now has one and is working on collecting evidence for his fresh claim for asylum.

B

C

C is from Syria and was in our destitute housing from 2010. He successfully gained leave to remain when the war in Syria broke out following submitting a fresh claim for asylum. He then moved back into our housing as a refugee and he moved into one of our self-contained flats. Over the years we have been supporting to try to secure Refugee Family Reunion for his wife and 4 children. Over the years he has lost touch with his family and then travelled and located them again with the support of relations back home. The family struggled to prove they were the same family due to lack of ID and they had to get DNA tests to prove they are all related. They were refused entry to the embassy initially and then on second attempt were allowed in for their interview but were refused as the office applied spouse visa rules which are different to Refugee Family Reunion. With the support of friends, the resident was able to appeal and they successfully gained visas and joined A in November 2019. The family were able to move from our housing in the Spring of 2019 into hotel accommodation, and after a short stay they were offered a 4 bedroomed house to move to.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Nottingham Arimathea Trust for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small Companies Provision Statement

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

The annual report was approved by the trustees of the charity on 23 July 2020 and signed on its behalf by:



.....
Rebecca Langton
Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF NOTTINGHAM ARIMATEA TRUST

Independent examiner's report to the trustees of Nottingham Arimatea Trust ('the Company')

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 December 2019.

Responsibilities and basis of report

As the charity's trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member and Fellow of the Association of Charity Independent Examiners, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
- the accounts do not accord with those records; or
- the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Date: 7/6/19

John O'Brien MSc, FCCA, FCIE, employee of Community Accounting Plus
Fellow of the Association of Charity Independent Examiners
7 Mansfield Road, Nottingham, NG1 3FB

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 DECEMBER 2019

(Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted funds £	Restricted funds £	Total 2019 £	Total 2018 £
Income and Endowments from:					
Donations and legacies	2	27,414	-	27,414	39,814
Charitable activities	3	221,249	69,960	291,209	283,317
Investment income	5	94	-	94	55
Other income	6	1,007	-	1,007	282
Total Income		249,764	69,960	319,724	323,468
Expenditure on:					
Charitable activities	7	(245,865)	(76,718)	(322,583)	(307,168)
Total Expenditure		(245,865)	(76,718)	(322,583)	(307,168)
Net (expenditure)/income		3,899	(6,758)	(2,859)	16,300
Net movement in funds		3,899	(6,758)	(2,859)	16,300
Reconciliation of funds:					
Total funds brought forward		29,143	41,293	70,436	54,136
TOTAL FUNDS CARRIED FORWARD	12	33,042	34,535	67,577	70,436

All of the charity's activities derive from continuing operations during the above two periods. The funds breakdown for the period is shown in note 12.

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 DECEMBER 2019

(Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

These are the figures for the previous accounting period and are included for comparative purposes.

	Note	Unrestricted funds £	Restricted funds £	Total 2018 £
Income and Endowments from:				
Donations and legacies	2	39,814	-	39,814
Charitable activities	3	161,362	121,955	283,317
Investment income	5	55	-	55
Other income	6	282	-	282
Total income		201,513	121,955	323,468
Expenditure on:				
Charitable activities	7	(209,961)	(97,207)	(307,168)
Total expenditure		(209,961)	(97,207)	(307,168)
Net expenditure		(8,448)	24,748	16,300
Net movement in funds		(8,448)	24,748	16,300
Reconciliation of funds:				
Total funds brought forward		37,591	16,545	54,136
TOTAL FUNDS CARRIED FORWARD	12	29,143	41,293	70,436

BALANCE SHEET

AS AT 31 DECEMBER 2019

	Note	2019 £	2018 £
Current assets:			
Debtors	10	27,444	11,497
Cash at bank and in hand		44,967	62,919
		72,411	74,416
Creditors: Amounts falling due within one year	11	(4,834)	(3,980)
Net assets		67,577	70,436
Funds of the charity:			
Restricted funds		34,535	41,293
Unrestricted income funds:			
Unrestricted funds		33,042	29,143
TOTAL FUNDS	12	67,577	70,436

For the financial year ending 31 December 2019 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements on pages 13 to 25 were approved by the trustees, and authorised for issue on 23 July 2020 and signed on their behalf by:

.....
 Andrew Wilson
 Trustee

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2019

1. ACCOUNTING POLICIES

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

Basis of preparation

Nottingham Arimathea Trust meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The financial statements have been prepared on a going concern basis. The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Exemption from preparing a cash flow statement

The charity opted to adopt Bulletin 1 published on 2 February 2016 and have therefore not included a cash flow statement in these financial statements.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Trade debtors

Trade debtors are amounts due from other parties for services performed in the ordinary course of business. Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities. Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted income funds are those grants for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the charity. Pension costs charges in the Statement of Financial Activities represent the contributions payable by the charity during the year.

2. INCOME FROM DONATIONS AND LEGACIES

	Unrestricted funds £	Total 2019 £	Total 2018 £
Donations and legacies:			
Donations from individuals	6,969	6,969	10,096
Grants, including capital grants:			
Grants from other charities	20,445	20,445	29,718
TOTALS	27,414	27,414	39,814

3. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total 2019 £	Total 2018 £
Grants & donations	-	69,960	69,960	121,955
Rental income	216,963	-	216,963	156,642
Internship & placements	3,786	-	3,786	4,720
Training income	500	-	500	-
TOTALS	221,249	69,960	291,209	283,317

4. GRANTS & DONATIONS

	Unrestricted funds £	Restricted funds £	Total £
Lloyds Bank Foundation	-	25,000	25,000
Nottingham & Nottinghamshire Refugee Forum	-	8,875	8,875
The Lady Hind Trust	5,500	-	5,500
University of Nottingham (Peer Mentoring)	-	8,000	8,000
Access to Work	-	5,399	5,399
Nottinghamshire Community Foundation (#iwill)	-	5,000	5,000
Folio Trust (Big Give)	-	5,000	5,000
Souter Charitable Trust (Travel Fund)	-	3,000	3,000
J N Derbyshire Trust	-	3,000	3,000
The 1986 Jones Charitable Trust	3,000	-	3,000
St Luke's Church	1,800	-	1,800
Near Neighbours	-	1,500	1,500
St Peter's & All Saints	1,500	-	1,500
Thomas Farr (Peer Mentoring)	-	1,000	1,000
The Big Give	1,905	3,551	5,456
The Sage Trust	1,000	-	1,000
All Souls Community Centre	1,000	-	1,000
Vicars' Relief Fund	-	635	635
Sundry donations	11,709	-	11,709
TOTALS	27,414	69,960	97,374

5. INVESTMENT INCOME

	Unrestricted funds £	Total 2019 £	Total 2018 £
Interest receivable and similar income:			
Interest receivable on bank deposits	94	94	55

6. OTHER INCOME

	Unrestricted funds £	Total 2019 £	Total 2018 £
Fees and supplies	1,007	1,007	282

7. EXPENDITURE ON CHARITABLE ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total 2019 £	Total 2018 £
Subscriptions	739	-	739	1,178
Housing costs	125,832	4,988	130,820	131,331
Office & general costs	14,074	6,589	20,663	21,381
Residents support	2,755	1,271	4,026	2,195
Residents activities	616	768	1,384	3,279
Sundry payments	410	-	410	469
Volunteer expenses	298	296	594	987
Interpreters	2,111	-	2,111	1,482
Legal & professional	6,484	10	6,494	6,304
Training	1,790	-	1,790	1,989
Salaries & NIC	90,756	62,796	153,552	136,573
TOTALS	245,865	76,718	322,583	307,168

8. FEES PAYABLE TO INDEPENDENT EXAMINER

During the period, the fees payable (excluding VAT) to the charity's independent examiner Community Accounting Plus are analysed as follows:

	2019 £	2018 £
Independent examination	800	576
Payroll services	604	544
Bookkeeping services	220	-
TOTALS	1,624	1,120

9. STAFF COSTS

The aggregate payroll costs were as follows:

Staff costs during the year were:	2019 £	2018 £
Wages and salaries	137,161	122,196
Social security costs	9,610	8,398
Pension costs	6,781	5,979
TOTALS	153,552	136,573

The monthly average number of persons (including senior management team) employed by the charity during the year was as follows:

	2019 No.	2018 No.
The average number of persons employed	5	5

5 (2018 - 4) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the year totalled £6,781 (2018 - £5,979).

No employee received emoluments of more than £60,000 during the year.

The total employee benefits of the key management personnel of the charity were £66,293 (2018 - £58,989).

10. DEBTORS

	2019 £	2018 £
Trade debtors	26,971	11,497
Prepayments	315	-
Other debtors	158	-
TOTALS	27,444	11,497

11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2019 £	2018 £
Trade creditors	2,949	3,261
Other creditors	1,885	719
TOTALS	4,834	3,980

12. FUNDS

	Balance at 1 January 2019 £	Incoming resources £	Resources expended £	Balance at 31 December 2019 £
Unrestricted funds:				
<i>General</i>				
General Fund	29,143	249,764	(245,865)	33,042
Restricted funds				
Nottingham Together	10,629	-	(10,629)	-
Staff Salaries (Lloyds)	740	25,000	(24,842)	898
Legal project (Awards for All)	9,127	-	(9,127)	-
Refugee & Asylum Consortium	(260)	8,875	(10,772)	(2,157)
NACCOM	103	-	(103)	-
Housing Set Up Fund	8,774	3,551	(2,798)	9,527
#iwill (Nottinghamshire Community Foundation)	4,243	5,000	(5,707)	3,536
Disabled Support (Access to Work)	-	5,399	(4,834)	565
Radford Community Housing Trust	2,652	-	(1,239)	1,413
Nottingham Together Events	13	-	(13)	-
Near Neighbours	3,280	1,500	(4,780)	-
Vicars Relief Fund	250	635	(635)	250
Legal Fund	1,469	-	(566)	903
Residents' Travel Fund	273	3,000	(673)	2,600
Housing Maintenance (J N Derbyshire)	-	3,000	-	3,000
Peer Mentoring	-	9,000	-	9,000
Big Give (Christmas Challenge)	-	5,000	-	5,000
Total restricted funds	41,293	69,960	(76,718)	34,535
TOTAL FUNDS	70,436	319,724	(322,583)	67,577

These are the figures for the previous accounting period and are included for comparative purposes:

	Balance at 1 January 2018 £	Incoming resources £	Resources expended £	Balance at 31 December 2018 £
Unrestricted funds				
<i>General</i>				
General Fund	37,591	201,513	(209,961)	29,143
Restricted funds				
Nottingham Together	-	35,248	(24,619)	10,629
Staff Salaries (Lloyds)	-	25,000	(24,260)	740
Legal project (Awards for All)	-	10,000	(873)	9,127
Refugee & Asylum Consortium	(530)	10,000	(9,730)	(260)
NACCOM	-	10,000	(9,897)	103
Housing Set Up Fund	5,727	7,264	(4,217)	8,774
Near Neighbours	-	5,900	(2,620)	3,280
#iwill (Nottinghamshire Community Foundation)	-	5,000	(757)	4,243
Disabled Support (Access to Work)	604	4,415	(5,019)	-
Radford Community Housing Trust	-	3,050	(398)	2,652
Nottingham Together Events	-	2,000	(1,987)	13
Nottingham Together small grants	-	1,968	(1,968)	-
Vicars Relief Fund	-	1,050	(800)	250
Green Pastures	-	500	(500)	-
Local Sustainability	-	500	(500)	-
Legal Fund	1,829	60	(420)	1,469
Residents Activities (Awards for All)	6,894	-	(6,894)	-
Residents' Travel Fund	1,532	-	(1,259)	273
Peer Mentoring	489	-	(489)	-
Total restricted funds	16,545	121,955	(97,207)	41,293
TOTAL FUNDS	54,136	323,468	(307,168)	70,436

The specific purposes for which the funds are to be applied are as follows:

- Nottingham Together gave us funding for 3 different funds in 2018; The main funding was for a resettlement project and used mainly to fund staff salaries; the Events fund was to deliver cultural events which took place during the year; finally the small grants funding was used to extend a bedroom so that we could use a smaller room and therefore create an additional bed space for destitute asylum seekers;
- The Staff Salaries Fund was funded by Lloyds and put towards salary costs;
- The Legal Project is funded by the 2018 grant from Awards for All, is to develop our application to OSIC to become a regulated asylum & protection level 1 accredited organisation;
- The Refugee Asylum Consortium Fund provides funding from Nottingham and Nottinghamshire

Refugee Forum, for provision of advice and support for refugees and to enable refugees and asylum seekers to be supported into voluntary roles to develop skills for employment;

- The funding from NACCOM (The No Accommodation Network) is a grant from the 2017 Guardian Appeal and to be used by NACCOM member charities of which Nottingham Arimathea Trust is one. This funding helped to cover mostly core costs;
- The Housing Set up Fund received donations through the Big Give campaign; the funds are being used to apply for HMO licences and to purchase furniture and white goods for new properties;
- The Near Neighbours funding was for volunteer action days;
- The #iwill fund was money received from the Nottinghamshire Community Foundation was also spent on volunteer action days;
- The Disabled Support (Access to Work) fund is funded by the Department for Work and Pensions and is to provide practical support to people with disabilities in the work place;
- The Radford Community Housing Trust provided funds for a number of community events;
- The Vicars Relief Fund is funding for residents to access move on accommodation;
- The Legal Fund is made up of individual donations and is to help residents with any legal issues;
- The Residents Travel Fund receives transport funding from The Souter Trust to meet residents needs;
- The Peer Mentoring Fund received funding last year from Near Neighbours, Evan Cornish Foundation and Nottinghamshire County Council, and this year from the University of Nottingham and from Thomas Farr;
- The Housing Maintenance fund is funded by the J N Derbyshire Trust and is for the general maintenance work needed;
- The Big Give funding was received to cover some of the costs of housing furniture, equipment. maintenance and utilities;
- The Residents Activities Fund is funded by Awards for All and was to provide training and support for the residents; to get them involved in local forums and using their own voices to raise awareness of their situation and build solidarity with other campaigners;
- The Green Pastures fund was for welcome packs for new residents;
- The Local Sustainability Fund was to ensure that the charity is more sustainable for the future.

13. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds		
	General £	Restricted funds £	2018/19 Total funds £
Current assets	37,876	34,535	72,411
Current liabilities	(4,834)	-	(4,834)
TOTAL NET ASSETS	33,042	34,535	67,577
	Unrestricted funds		
	General £	Restricted funds £	2018 Total funds £
Current assets	33,123	41,293	74,416
Current liabilities	(3,980)	-	(3,980)
TOTALS	29,143	41,293	70,436

14. TAXATION

The charity is a registered charity and is therefore exempt from corporation tax on its charitable activities.

15. CHARITY STATUS

The charity is a company limited by guarantee and consequently does not have share capital. Each of the members is liable to contribute an amount not exceeding £10 towards the assets of the charity in the event of liquidation.

16. TRUSTEES REMUNERATION AND EXPENSES

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

17. RELATED PARTY TRANSACTIONS

There were no related party transactions in the year.

FEEDBACK



NAT provides a vital housing service for NNRF clients in desperate circumstances. Our long-standing partnership with NAT has been essential in helping to alleviate destitution for clients with no recourse to public funds and providing a starting point for newly recognised refugees. NNRF and NAT collaborate closely together to ensure our joint clients receive effective casework and safeguarding support. In responding to the Covid-19 crisis we have strengthened our collaborative practice. NNRF has provided food, money and essential items to destitute clients in NAT accommodation while NAT has liaised with the clients to identify their needs and delivered the goods directly to client's homes. Keep up the good work NAT!

Matt Atkins | Director Nottingham & Nottinghamshire
Refugee Forum



As the British Red Cross, we are very pleased to have worked with Nottingham Arimathea Trust for another year and several years beforehand. NAT has been valuable at providing temporary accommodation to destitute asylum seekers while we support them to make progress with their cases. By providing shelter, NAT has not only supported their housing needs, but helps reduce their stress and improve their mental wellbeing while they resolve their cases. NAT has been a reliable and long-term partner for us and we look forward to continuing working with them in the future

Athina Bilgic | Refugee Support Service Manager,
British Red Cross



Nottingham Law Centre has worked with staff from Nottingham Arimathea trust to support several mutual clients this year. It has been a pleasure to do so. Staff really support clients (who are often very vulnerable) to ensure that we have all the information that we need to deal with their cases and to achieve successful outcomes. Staff are knowledgeable and clearly very committed to their clients.

Sally Denton | Nottingham Law Centre



Beyond Borders

BritishRedCross

Belong

begin basic educational guidance in Nottinghamshire

NOTTINGHAM CITIZENS

castle cavendish reinvesting in our community

fomework opening doors to homeless and vulnerable people

GREEN PASTURES RELEASING THE CHURCH TO END HOMELESSNESS

HIMMAH

HOST NOTTINGHAM

We are a Living Wage Employer

LLOYDS BANK FOUNDATION England & Wales

LOTTERY FUNDED

NEAR NEIGHBOURS BRINGING PEOPLE TOGETHER

Nottingham City Council

Nottingham City Homes

Nottingham Together

Nottingham & Nottinghamshire REFUGEE FORUM

SHAREWEAR

TRENT VINEYARD

THE CHURCH OF ENGLAND

Tuntum

NOTTINGHAM ARIMATHEA TRUST

Annual Report and Financial Statements
For the Year Ended 31 December 2018

Company Registration Number 6006531
Charity Registration Number 1121297

All Souls Community Centre
Ilkeston Road, Nottingham, NG7 5HF